

## CODE OF CONDUCT AGREEMENT

I, \_\_\_\_\_, will work to carry out the mission of the Bracebridge Agricultural Society to act as a resource and a united voice for its members, by providing leadership through education and communication, to encourage the promotion of agriculture and a rural way of life in Ontario. I further agree that I adhere to the Code of Conduct as set out in the Society Constitution.



As a Director and/or Chairperson I will conduct myself and behave in such a manner that the Bracebridge Agricultural Society expects towards sponsors, employees, members, peers and the public.

I shall:

- Maintain confidentiality, and respect the confidential nature of any closed meetings
- Recognize and respect the rights of individuals and individual committees
- Support the objectives of the Society
- Consider the best interests of the Society and its membership
- Avoid conflicts of interest
- Adhere to all laws, bylaws and policies
- Maintain the highest standards of integrity
- Encourage a positive environment in which each individual contribution is encouraged and valued
- Acknowledge democratic principles and accept the decisions/consensus of the Society's Board
- Use established and approved communication channels when questions or concerns arise and not resort to utilizing public forums, media and/or social media for my own platform of complaint.
- Not accept payment nor benefit financially through Society involvement other than the reimbursement of approved out-of-pocket expenses.

Note: If any of the above standards are not conformed to the penalty of:

- First offence, the guilty party shall be immediately asked to cease and desist, leave the meeting and/or event, and be notified by letter that they have received a first offence warning.
- Second offence, the offending party will be notified by letter that they are no longer a Director and/or Chairperson. Appropriate levels within the Society, Board, and/or District will be notified.

I hereby acknowledge that I have read and understood the above information and agree to the terms.

Signature \_\_\_\_\_

Date \_\_\_\_\_